Aerospace Fasteners Limited
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Berkshire
SL6 7BU

Modern Slavery Policy

Aerospace Fasteners Ltd is committed to conducting business ethically and with integrity in all its operations. In accordance with the UK Modern Slavery Act 2015, AS9120B, and our internal quality procedure QAP 03 Section 3.9 – Supplier Conditions and Requirements, we maintain and enforce systems and controls designed to prevent modern slavery and human trafficking throughout our supply chain.

Scope

This policy applies to all employees, suppliers, and subcontractors involved in activities related to Aerospace Fasteners Ltd.

Business and Supply Chain Integrity

Aerospace Fasteners Ltd is a UK-based stockist and distributor of aerospace fasteners and seals. We do not carry out manufacturing activities. Our global supply chain consists of approved vendors who are assessed during onboarding and monitored throughout the relationship.
In line with QAP 03 3.9, all suppliers must be aware of and compliant with the requirements of the Modern Slavery Act. They are expected to:

- Prevent any use of forced labour, child labour, or human trafficking within their operations or supply chain.
- Maintain fair and ethical employment practices.
- Flow down these requirements to their own sub-tier suppliers.

As part of our supplier approval process, Aerospace Fasteners Ltd requires suppliers to confirm that all applicable requirements, including those related to modern slavery, are flowed down to their sub-tier suppliers. This is verified through our supplier questionnaire.

Compliance Measures

- All employees receive induction training that includes modern slavery awareness and reporting responsibilities.
- Ethical business practices are embedded in our supplier approval and monitoring procedures.
- Aerospace Fasteners Ltd reserves the right to investigate concerns and take corrective action where necessary, including suspension or disqualification of non-compliant suppliers.

Reporting and Escalation

Employees who become aware of any concerns related to modern slavery must report them immediately to the General Manager. All reports are handled confidentially and seriously. If appropriate, issues will be escalated to relevant authorities.

Commitment

We uphold the right to fair wages, freedom from coercion, and safe, lawful working conditions across all business activities and relationships. This policy is reviewed anually and is made available on request and via our company website.



Dean Gendall

General Manager



Nigel Willis

Quality Manager